PERRY COUNTY COUNCIL MINUTES – APRIL 22, 2021

The Perry County Council met on the above date at 5:00 p.m. at the County Courthouse that was duly advertised. Council members in attendance were: President Luke Thomas, David Etienne, Charles Baumeister, Danny Bolin, Earla Williams, and Lynn Fulkerson. Paul was absent. Sheriff Alan Malone and Attorney S. Rod Acchiardo were also in attendance. There was no *News Representative* present.

The meeting opened with the Pledge of Allegiance.

ADOPTION OF AGENDA

Luke said he had some housekeeping things to add to the agenda. He entertained a motion to approve the agenda as amended. Charlie made the motion to approve as amended, seconded by David. Motion carried 6-0.

First item, prior to any public comment period at an in-person meeting, individuals wishing to speak will be required to sign a speaker registration sheet and provide the speaker's name, address and issue or topic they wish to address and individuals will be called to speak in order which they signed. Second item, if you are not on the agenda, you do not have the right to speak. If your comments are needed or wanted, you will be permitted to speak at the Council's discretion. The last item is, by virtue of her office, Auditor Pam Goffinet acts as the Council secretary. While she adds to our discussions and sends information out on our behalf, she's doing so only as our secretary. If there are questions or concerns about something the Council or Council members have done such should be directed appropriately to the Council and not to Pam. Furthermore, such comments or concerns should be stated with proper etiquette and decorum.

APPROVAL OF MINUTES

The minutes from the meeting of February 25, 2021 and March 25, 2021 had been mailed to Council members for their review. There being no changes or revisions, the minutes were approved as presented.

COMMENTS FROM THE PUBLIC

There were none.

TRANSFERS

Within the Jail Operations fund, Sheriff Alan Malone requested a transfer of \$6,600.00 from Meals for Prisoners to Maintenance Contracts. Luke asked Alan what contracts these were for. Sheriff Malone said it is for the Sheriff Department. Danny made the motion to approve the, seconded by David. Motion carried 6-0.

TRANSFER APPROPRIATION ORDINANCE

<u>CC-21-04</u>

WHEREAS, IT HAS BEEN DETERMINED THAT IT IS NOW NECESSARY TO TRANSFER MONEY FROM ONE MAJOR BUDGET CLASSIFICATION TO ANOTHER MAJOR BUDGET CLASSIFICATION IN THE FOLLOWING NAMED BUDGET; NOW THEREFORE:

SEC. 1. BE IT ORDAINED BY THE COUNTY COUNCIL OF PERRY COUNTY, PERRY COUNTY, INDIANA, THAT THE FOLLOWING TRANSFERS BE MADE IN THE FOLLOWING MADE BUDGET:

JAIL OPERATIONS FUND

 TRANSFER
 \$ 6,600.00

 FROM:
 ACCOUNT #4927-380-3000.91

 MEALS FOR PRISONERS

\$ 6,600.00

TO: ACCOUNT #4927-380-3000.12 MAINTENANCE CONTRACTS WITHIN: JAIL OPERATIONS BUDGET

ADOPTED THIS 22nd DAY OF APRIL, 2021.

NAY

AYE

LUKE THOMAS	/S/
DAVID A ETIENNE	/S/
CHARLES BAUMEISTER	/S/
EARLA WILLIAMS	/S/
DANNY BOLIN	/S/
LYNN FULKERSON	/S/

ATTEST:

PAMELA L. GOFFINET /S/ PERRY COUNTY AUDITOR

ADDITIONAL APPROPRIATIONS

Within the County General fund, the Commissioners requested an additional appropriation in the amount of \$557.55 for Social Security and \$801.70 for Retirement within the Commissioners budget. David made the motion to approve the request, seconded by Earla. Motion carried 6-0.

Sheriff Alan Malone requested an additional appropriation in the amount of \$4,288.23 for Assistant Jail Commander Salary within the County General fund. Jail Commander David Faulkenberg is retiring in May. This is to hire a new Jail Commander to work alongside and train under David for several weeks and for David to be able to use some paid time off he has accrued. David E. made the motion to approve the request, seconded by Danny. Motion carried 6-0.

Park and Recreation Director Greg Hendershot requested within the County General fund the amount of \$2,000.00 for Park Maintenance Repair. Greg stated the amount is actually more now. He said tree removal, Eagle's Bluff restroom ceiling repair and painting, Wilkerson Park vaults needing pumped due to recent flooding and a broken pane at the overlook at Eagle's Bluff have exhausted his funds. He started the year off with \$300.00. He commented that two exterior ceiling areas at the restroom at Eagle's Bluff need to be covered in vinyl to complete the ceiling repairs. Also rip rap needs to be installed at Riverside Park to stop flood water from eroding in two areas and operating expenses for the rest of the year. The total needed is \$5,350.00. Charlie said he talked with Greg and Commissioner Randy Kleaving about the rock and the special price the Highway gets. Charlie made the motion to appropriate \$1,000.00 and to come back for the rest. Lynn seconded the motion. Motion carried 6-0.

Sheriff Malone requested \$47,685.00 within the LIT-Special Legislation fund for Security System Updates. He said they have had Stanley Company for the last 8 years. We have problems with security and cameras that feed to the Courthouse. What we have now is at its end of life. He said the systems go bad. Commissioner Gregg Jarboe commented they cannot get parts anymore. If the current system goes down, it will be one week for the new one. They are not simple anymore. The new systems are more secure. Charlie asked if this will be every 8 years to get a new system. Gregg commented that 6 to 10 years is a more truthful number. Quality would be 8 years; 10 years would be great if last that long. Sheriff said it is important on these videos they get and record. Gregg and Alan said the wiring doesn't have to be changed, just the components. Luke said that in the material they now require a service maintenance agreement, that it expired in August 2017. Alan said they agreed. With no other questions, Charlie made the motion to approve the request, seconded by Earla. Motion carried 6-0. Within the Vehicle Inspection fund, Sheriff Malone requested \$1,515.00 for Equipment & Maintenance Police Cars. Sheriff said this is for maintenance for the rest of cars purchased to get caught up. Danny made the motion to approve the additional, seconded by David. Motion carried 6-0.

Sheriff Alan Malone requested an additional appropriation in the amount of \$3,000.00 for Assistant Jail Commander Salary within the Inmate Housing fund. This is the rest of the amount needed for the training for the new Jail Commander from what was appropriated in County General. David made the motion to approve the request, seconded by Charlie. Motion carried 6-0.

ADDITIONAL APPROPRIATION ORDINANCE NO. 21-CC-4

WHEREAS, IT HAS BEEN DETERMINED THAT IT IS NOW NECESSARY TO APPROPRIATE MORE MONEY THAN WAS APPROPRIATED IN THE ANNUAL BUDGET; NOW, THEREFORE:

SEC. 1. BE IT ORDAINED BY THE COUNTY COUNCIL OF PERRY COUNTY, PERRY COUNTY, INDIANA, THAT FOR THE EXPENSES OF THE TAXING UNIT THE FOLLOWING ADDITIONAL SUMS OF MONEY ARE HEREBY APPROPRIATED OUT OF THE FUNDS NAMED AND FOR THE PURPOSES SPECIFIED, SUBJECT TO LAWS GOVERNING THE SAME:

COUNTY <u>GENERAL FUND</u>	REQUESTED	APPROPRIATED	AYE	NAY		
PERRY COUNTY COMM #1000-068-1000.21 SOCIAL SECURITY	MISSIONERS \$ 557.55	\$ 557.55	6	0		
#1000-068-1000.22 RETIREMENT	\$ 801.70	\$ 801.70	6	0		
PERRY COUNTY JAIL #1000-380-1000.28 ASST. JAIL COMMANDER SALARY	\$ 4,288.23	\$ 4,288.23	6	0		
PERRY COUNTY PARK #1000-803-3000.61 PARK MAINTENANCE REPA	\$ 2,000.00	<u>N</u> \$ 1,000.00	6	0		
COUNTY GENERAL FUND TOTAL:	\$ 7,647.48	\$ 6,647.48				
LIT SPECIAL LEGISLATION FUND						
PERRY COUNTY DETE #1114-381-4000.42 SECURITY SYSTEM UPDAT	\$ 47,685.00	\$47,685.00	6	0		
LIT SPECIAL LEGISLA FUND TOTAL:	ATION \$ 47,685.00	\$47,685.00				
VEHICLE INSPECTION FUND						
PERRY COUNTY SHER #1208-005-3000.62 EQUIPENT & MAINTENANC POLICE CARS	\$ 1,515.00	\$ 1,515.00	6	0		
VEHICLE INSPECTION FUND TOTAL:	N \$ 1,515.00	\$ 1,515.00				

INMATE HOUSING FUND

PERRY COUNTY DETENT #4929-381-1000.13 ASST. JAIL COMMANDER SALARY	<u>CION CENTER</u> \$ 3,000.00	\$ 3,000.00	6	0
INMATE HOUSING FUND TOTAL:	\$ 3,000.00	\$ 3,000.00		

ADOPTED THIS 22ND DAY OF APRIL, 2021.

NAY

AYE

LUKE THOMAS/S/DAVID A ETIENNE/S/CHARLES BAUMEISTER/S/EARLA WILLIAMS/S/DANNY BOLIN/S/LYNN FULKERSON/S/

ATTEST:

PAMELA L GOFFINET /S/ PERRY COUNTY AUDITOR

County Clerk, Rachel Roark, spoke to the Council quickly informing them that she has hired someone in her open position. She thanked the Council. She said she had several applicants and interviews. The new employee starts May 3, 2021. She said it was a long process.

EMPLOYEES WORKING ON VACCINE CLINIC DAYS

Luke stated that he had Auditor Goffinet to send out a memo regarding the Health Department employees are the only ones currently eligible for overtime pay and that anyone else working the clinic would not receive that compensation like they do. That was all the memo was meant to say because we were considering in this budget and with the new grant, we got allowing taking overtime or taking compensation time and salary out of this budget. Luke said he reached out to Waggoner, Irwin and Scheele, consultants on personnel policy handbook, because he was confused if employees who aren't performing assigned job duties as stated in a job description, are they eligible for compensation time and if they are not doing their assigned job duties during the vaccine clinics, how do we pay their salary basically. Waggoner, Irwin & Scheele said that the first thing we need to establish is if the employees are working or volunteering. Luke said he was under the impression that they are volunteering. He mentioned that they can only be paid if they are doing the same job duties at the clinic as they are doing at their normal jobs. They would have to be paid out of a budget line that says vaccine clinic and then they could earn comp time because they are being paid from the fund for the clinics. Luke said he just wants to get some clear information about this because we are having them volunteer but then they are not doing the same job duties that they normally do so how can they be eligible for comp time. There are some employees doing their job at the clinic as for emergency to what is in their job description, so yes, they are eligible for comp time. He said basically we have to figure out what people are doing at the vaccine clinics compared to what they do during their normal hours of work. He stated now we have this grant, do we want to pull their salary and put money in the grant and pay them out of there so then they would be able to get comp time. We are paying them from the vaccine clinic budget. Luke said he just wanted to clear this up.

Tara Lucas, Immunization Nurse at the Health Department, said the easiest way to explain it is to look at Administrator Teresa Kanneberg. We call them volunteers because it is not the same girls. She said are they volunteering their time, you can look at it either way, but it comes down to whatever you want to call it and we cannot function without them. So, you have to decide what you want to label them. Sheriff Malone said this pandemic is an emergency and some of them have to work during an emergency such as Steve Hauser and Sandy Jarboe.

EMA Director Steve Hauser said under this State of Emergency Ordinance we can use any county employee to help take care of the emergency. This is under the Emergency Management articles. Commissioner Gregg Jarboe explained that the word volunteering is a nicety. Teresa is working doing the bidding of what the Commissioners want her to do by being at the vaccine clinics. In the other sense of that is that we say volunteering because we are not going to force her or anyone to take a risk. Charlie commented that when you say volunteering, people think it is non-paid. Gregg said she is going to work and that is what she is doing. He said the county workers are going to work and none of them have taken vacation time to do this. Luke said again he just wants to get this cleared up.

Commissioner Randy Kleaving spoke up saying before he asked everyone to go out to the Health Department on a clinic day and you can see firsthand what is really going on there and the amount of people they need outside of the nurses to make it operate. There is a lot of information coming down and would like to see county employees help to take information from the beginning to the end. Other volunteers don't stay all day. The nurses are dependent on someone to help keep the flow going and to get through this like the county employees. Luke commented that he is not saying he doesn't want employees going out there, it is are they doing the same job duties. Randy said in his opinion it doesn't matter. Commissioner Tom Hauser spoke up saying everybody wants to do the right thing. He said we know that the comp time cannot exceed the current policy. Tom also said that Teresa does do her other work while there to keep things up. He said we are fortunate to not have to pull employees to assist with the clinics. The comp time will not get out of hand. He said reimbursement out of the grant would be great. Luke commented that it is not cut and dry according to the personnel policy.

AMENDMENTS TO 2021 SALARY ORDINANCE

Auditor Goffinet explained that these amendments are for the Sheriff Department on Jail Commander Assistant and the Deputies in the SAVE grant and the 9th Police Officer with the COPS grant, Recorder Part Time Clerical, and Health Department Overtime Wages in the Health fund and County General fund. This is for clean-up that these were missed in meetings before and need to add these salaries on the 2021 Salary Ordinance. Danny made the motion to approve these amendments, seconded by Lynn. Motion carried 6-0.

BUDGET FOR IMMUNIZATION & VACCINE CLINIC GRANT

It was noted that President Luke Thomas and Auditor Pam Goffinet would work together on the budget for the Immunization and Vaccine Clinic grant. They would have the Health Department to help with the supplies needed. A budget for the grant has been prepared and can be amended. Luke read:

Sharps Disposal	\$ 4,320.00
Overtime Wages	\$10,000.00
Social Security	\$ 822.50
Retirement	\$ 1,177.50
Cleaning Services	\$ 3,000.00
Meals for Vaccine Clinics	\$ 1,000.00
Employee Salaries	\$10,000.00
Social Security	\$ 822.50
Retirement	\$ 1,177.50

It was stated this is not the total amount budgeted at this point. There are funds left over and room to work with.

ARP COMMITTEE DISCUSSION

Luke commented that there was discussion on this at the Commissioners last meeting. Luke asked if anyone had any comments on what they imagined the ARP committee makeup would look like. Charlie said we discussed the number and he thinks seven members is the appropriate number for that. He wondered if the makeup could be two Commissioners, two Council, and then the decision of the other three. He said we work with the Commissioners on those three positions. He did say Auditor Goffinet needs to be there for her position. She wouldn't be a committee person. They will be public meetings so she will be there anyway. Pam said she needs to know what is going through her office to pay the invoices that are in the plan. Commissioner Jarboe said a lot of these projects are structured. It is formed off what is called RACI. It is:

R. is for responsible- which will fall to the Commissioners because we do have to approve the plan.

A. is for authorizes – so basically when you are doing that you are creating the plan.

C. is for consultant – there will be a lot of those, RDC, PCDC, and someone from one of the departments, use them when you need them.

I. is for informed – that is for like Pam or anybody else that you keep informed of what is going on because they need to know.

So, Gregg said for him the seven members is really easy and the consult is whoever we need to actually consult on and that is going to be a large group of people including the public itself. The three you want on the committee besides us is a strong business set of people on there. He said if it were him, he would have somebody that was in business and retired and one maybe that is in business currently. You want someone with that business factor in there. He asked if they all agree that is a big component of this and we want to keep in there. Tom said what Gregg was saying makes a lot of sense. He said this group is going to be more of a panel than a committee because we are going to have public input, so it really doesn't matter how many we have on it. He also said it doesn't have to be an odd number, just want the consensus of everyone. Gregg spoke saying they are not going to be a voting body. That will be the three Commissioners and the seven Councilmen. He further said we will be responsible for the plan and then when we present it, it will be up to the Council to approve the budgeting part of it. So that is the voting section. Tom said he thinks we are on the same page. Somebody needs to start so if the Council wants to start tonight and the Commissioners will have to discuss it and vote on it. He said somebody has to make the first move whether it is the Council or the Commissioners. Gregg asked if the Council was alright to the two, two and two from the public business or does the Council want to have their own. Luke said they didn't have to have their own, the Council just wants some input. Gregg said absolutely, we will have two of the Council on the group for sure. The group should appoint the others.

Luke said he would like to serve on the committee and Charlie said he would. Danny made the motion to appoint Luke and Charlie to the ARP committee-panel, second by David. Motion carried 6-0.

Charlie said he had a question for the Commissioners. When is the ordinance to be ready. I know you were working on it. Gregg said the ordinance will be at their May 3, 2021 meeting. It is going to be a very simple ordinance, very cookie cutter. It only names the name of the plan. It basically establishes the fund.

Luke lastly said that everyone needs to be thinking about who would you want to appoint from the public for the committee.

There being no further business to come before the council, David made a motion to adjourn the meeting. Charlie seconded the motion. Motion carried 6-0, with adjournment at 5:40 p.m.

Minutes approved this 24th day of June, 2021.

President, Perry County Council

Minutes prepared by: Pamela L Goffinet, Perry County Auditor