ORDINANCE NO. O-CC-18-1

AN ORDINANCE AMENDING THE PERSONNEL POLICIES HANDBOOK REGARDING OVERTIME FOR SHERIFF MERIT OFFICERS AND JAILERS

WHEREAS, it is sometimes necessary, in emergency situations, that the Sheriff authorize overtime to be paid in the form of monetary reimbursement as opposed to compensatory time-off; and

WHEREAS, it is necessary to amend the Perry County Employee Handbook to clarify overtime for Sheriff Merit Officers and Jailers.

NOW, THEREFORE, BE IT ORDAINED by the Perry County Council of Perry County, Indiana as follows:

1. Section 3.16.3 of the Personnel Policies Handbook for Perry County, Indiana be amended to state in its entirety as follows:

> 3.16.3 Overtime for Sheriff Merit Officers and Jailers
>
> Non-exempt Sheriff Department Merit Police Officers and Jailers are scheduled on a 28-day work period under the FLSA 7(k) exemption.
>
> The work period for the Sheriff's Department Merit Officers and Jailers shall be 171 hours within 28 days.
>
> When Sheriff's Department Merit Officers and Jailers are required to work more than 171 hours during the established 28 day work period, they shall be entitled to overtime compensatory time-off at 1½ times their regular hourly rate of pay for time actually worked in excess of 171 hours; provided, however, that in emergency situations, as determined by the Sheriff, such overtime may be paid in the form of monetary reimbursement at the rate of 1½ times their regular hourly rate of pay for time actually worked in excess of 171 hours. Any other exceptions to this policy shall be approved by both the County Commissioners and Council. Overtime shall be approved in advance by the Sheriff.

2. The remaining portions of the Handbook and Policies shall remain in full force and effect as if fully set forth herein.

The foregoing was passed by the Perry County Council of the County of Perry this 20th day of December, 2018 and shall take effect immediately.

THE COUNTY COUNCIL OF PERRY

By: _____
Steve Goodson

By: _____
Jody French

By: _____
John J Taylor

By: _____
David A Etienne

By: _____
Danny Bolin

By: _____
James R Flynn

By: _____
Thomas J Hauser

(SEAL)

ATTEST:

_____
Pamela L. Goffinet, Auditor